

# HR TALK

HUMAN RESOURCES ISN'T A THING WE DO, IT'S THE  
THING THAT RUNS OUR BUSINESS"

DATE: 4th November

Venue: 5 \* Hotel, Karachi

Registration Fee: 2000 + GST

(Confirmation of Participation, Subject to availability due to limited seats)

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THAT RUNS OUR BUSINESS"**

## DISCUSSION SYNOPSIS

Organizational Culture can play a significant role in strengthening employee engagement levels. A system of shared assumptions, values, and beliefs, which governs how people behave in organizations. These shared values have a strong influence on the people in the organization and dictate how they dress, act, and perform their jobs.

The HR business partner is a person who works closely with senior members of an organisation, normally to provide strategic input on business growth from a human resources perspective.

He or she also is the binding force linking people and business.

### Benefits to attend:

- Build capability and capacity to deal successfully with current challenges in improving organizational culture.
- Developing and retaining employees with continuous improvement programs.
- How to plan, execute and measure the effective communications required to build and maintain employees's engagements.
- Identifying external influences, managing talent, Improving company culture, professional networking and being accessible & approachable

## SPEAKER

**MS. ROMANA P. KHOKHAR**

**ORGANIZATIONAL PSYCHOLOGIST & CERTIFIED COACH**

Romana Khokhar is a management consultant with more than 20 years of business experience. She has an extensive background in planning and managing Organization Development, Human Resource Management, Change Management, Culture and People Development projects.

Romana has managed a broad array of projects in industries ranging from financial services, health care, manufacturing, advertising, shipping, insurance, education and engineering. Her ability to assess complex situations, gain meaningful insights, identify appropriate solutions and follow up with thorough analysis and diagnostics creates a result-oriented approach.

Romana has a BA in Business Management, a Masters and M. Phil in Organization Psychology and is a PhD Scholar of Business Management. She gives lectures at leading universities and has published articles on Self-Efficacy, Work Life Balance, Peak Performance and Leadership. Romana is the first and currently the sole (female) ICF accredited Coach (2016) with a targeted focus on Performance and Leadership Coaching and Positive Psychology from University of Texas.

Extensive experience in the Retail, Banking, Manufacturing, Engineering and Communication Industries in the USA, UAE and Pakistan and has held positions of Lead Consultant, General Manager, Country Country Training Head and General Manager / Group Head HR at multinational corporations.

### Who should Attend:

HR Head, Manager, Executives, Officers, Compensation & Benefits, Talent acquisition, Training and Learning, HR Operation and all other relevant departments.

### For Registration Call or Email us at:

info@hcoservices.com or 0333-3376898, (021) 34160979,